

| /s/ Craig Troyer as Attorney-in-Fact for Mark C. Vadon  **Signature of Reporting Person  | 04/19/2016  Date   |
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| Explanation of Responses:  |  |
| * If the form is filed by more than one reporting person, see Instructi  | ion 4(b)(v).   |
| ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).   |  |
| (1) Open market sale pursuant to a 10b5-1 trading plan adopted by Lake Tana LLC in accordance with Rule 10b5-1 of the Securities Exchange Act of 1934, as amended.   |  |
| The price is a weighted average price. These shares were sold in multiple transactions ranging from \$25.92 to \$26.21, inclusive. The reporting person undertakes to provide to the Securities and Exchange in Commission, https://doi.org/10.100/10.100/10.100/10.10000/10.1000/10.1000/10.1000/10.1000/10.1000/10.1000/10.1000/10.100 |  |
| (3) The reporting person is the manager of Lake Tana LLC and has so  | ole voting and investment p & mement p ei fiftin & ránd. fi fi " " |
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